

la prairie group

La Prairie is the leader in luxury skincare, present in 90 countries around the world. Synonymous not only with luxury, the La Prairie name evokes innovation, performance, high-touch service and Swissness — the purity, precision and excellence inherent to the extraordinary land that saw the brand's inception in 1978. La Prairie endeavours to fulfill a quest for timeless beauty through the highest standards of advanced technology combined with exquisite formulations and elegant packaging — elevating science to art.

For our Group Controlling Team with seat in Volketswil ZH we are looking for a

Group Controller – HR & Corporate

This position serves as business partner to the Global Human Resources team in all financial matters and in addition manages the budget controlling for other Corporate areas.

Responsibilities

- Global HR Controlling:
 - Planning and forecasting of personnel costs for the Swiss legal entities
 - Global reporting of staff / personnel costs
 - Global HR Cockpit: KPI tracking, gap analysis and further development
 - Global guidance on personnel cost planning and reporting
 - Ensure consistency between FTE / Staff and financial planning / forecasting
 - Process steering of global / regional / local target setting and target achievement
 - Operational budget controlling of the HR department cost centers in Switzerland
 - Provide guidance and support in terms of ad hoc projects / analysis
- Operational budget controlling of CEO and Finance cost centers
- Group Controlling related projects / ad-hoc requests

Qualification Requirements

- Degree in business administration and 3-5 years working experience in controlling
- Ability to handle sensitive / confidential data appropriately
- Analytical skills, flexibility and the ability to work under pressure
- International mind set
- Fluent English language skills
- Excellent knowledge of MS Excel / Power Point
- Good knowledge of SAP CO, ideally also SAP HR

Start date: As soon as possible

Location: Industriestrasse 8, 8604 Volketswil, ZH, Switzerland

Interested: If you are interested in this exciting position, please send your full application to: Ms. Andrea Fust, application@laprairiegroup.ch, Ref.: Group Controller

