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Glencore is one of the world's largest globally diversified natural resource companies and a major producer and marketer of more than 90 commodities. Our operation comprise around 150 mining and metallurgical sites, oil production assets and agricultural facilities – supported by a network of more than 90 offices located in over 50 countries.

We employ approximately 158,000 people including contractors and we provide people with the opportunity to develop and grow their expertise and the confidence to grow their careers.

## Freight Desk Team Member – Ship Operator

### Coal Department

### Baar, Switzerland

The Ship Operator works within the freight team adding value on the post fixture execution to the freight trading team. This will involve working closely with the traders, team colleagues in the department as well as with people in other departments, companies and field offices.

#### The position encompasses the following tasks...

- ship operations (post-fixture)
- follow up on requirements with regards to carriage of cargos (IMSBC Code) and regulations that are applicable for operating ships
- cargo-/ship-damages and claims handling
- sale- and purchase contracts (review, advice and negotiation with regards to operational side)
- understanding of shipping documents (incl. B/L) and their function and application under Letter of Credit
- C/P (Time- and Voyage Charters)
- work with port Rules and Regulations and restrictions
- Forwarding/Shipment requirements, advice and negotiations
- coordinating with agents, suppliers, receivers and terminals
- ensuring compliance with international regulations and insurance/ port requirements
- coordinating cargo allocations with chartering/ trading/ traffic teams
- assisting traders / traffic / operations on smooth functioning of transport
- building-up and maintaining strong relationships with service providers

#### ...and requires:

- at least 5 years of ship-operations experience (incl. On—Off-Hire surveys and bunkering)
- excellent knowledge of ocean transport/ logistics including substantial knowledge of charter party terms
- experience in dry bulk trade (deep sea) preferable
- practical knowledge in commodity handling (Coal) preferable
- proficiency in English (both verbal and written), any further language is an asset

#### The ideal candidate...

- has the ability to integrate into and to work well in a multicultural team and fast-pace environment
- has an independent, flexible and entrepreneurial work attitude and high motivation to solve problems
- has an eye for details
- has strong negotiating skills
- is self-motivated and willing to take over responsibilities
- has experience within a major ship operator and or global trading house

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