



# Work with leaders in your field every day.

Glencore is one of the world's largest globally diversified natural resource companies and a major producer and marketer of more than 90 commodities. Our operations comprise around 150 mining and metallurgical sites, oil production assets and agricultural facilities - supported by a network of more than 90 offices located in over 50 countries.

We employ approximately 155,000 people including contractors and we provide people with the opportunity to develop and grow their expertise and the confidence to grow their careers.

## Tax Manager – Global Tax Accounting & Reporting

### Group Tax Department Head Office Baar, Switzerland

Tax reporting bridges the gap between two different sets of rules: accounting standards and tax law. This overlap will continue to grow with the increasing momentum towards tax transparency initiatives around the globe.

In order to strengthen our team, we are looking for a tax professional with career ambition, who will support the Headquarter's Group Tax accounting and reporting team. The candidate will be working in close co-operation with teams from Accounting, Consolidation, Legal professionals and liaise with teams in various operating regions around the world. This is an exciting opportunity for someone looking to develop and work in a multinational tax environment.

#### Responsibility:

- In charge of quarterly and annual income tax reporting packages review for designated countries
- Analyse the effective tax rate (ETR), return to provision, deferred and current tax calculations in accordance with IAS12 and IAS34
- Correspond with reporting entities to ensure accurate and timely completion of tax reporting packages
- Provide tax reporting advice to accountants/controllers on income tax accounting matters (IAS 12)
- Deal with ad-hoc tax reporting queries
- Collect all tax reporting relevant information by means of a Tax Reporting Software
- Help with the preparation of the tax disclosure note for the annual report
- Assist with the implementation and ongoing maintenance of the Tax Reporting Software
- Support the Global Head of Accounting & Reporting to implement and maintain a global tax risk framework

#### The function requires:

- 3-4 years' experience in tax accounting & reporting role of an international company with tax accounting & reporting responsibility
- Solid knowledge of international reporting standards especially IFRS and SWISS GAAP
- Tax reporting software experience
- Hyperion knowledge (Enterprise/HFM) is a plus
- Solid computer literacy, Excel, Word and PowerPoint
- Excellent verbal, written communication and interpersonal skills
- Attention to details, ability to set priorities and to meet tight deadlines with competing priorities
- Working independently to prepare, analyse and report financial information on a timely and high quality manner
- Solution oriented, ability to cope with complexity
- English written and spoken mandatory, other languages a plus
- Ability to work in a fast-paced, dynamic and flexible environment
- Excellent team player, open minded and initiative personality

DIVERSIFIED • DEDICATED • DRIVEN

**apply now**

[www.glencore.com/careers](http://www.glencore.com/careers)

**GLENCORE**