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Glencore is one of the world's largest globally diversified natural resource companies and a major producer and marketer of more than 90 commodities. Our operation comprise around 150 mining and metallurgical sites, oil production assets and agricultural facilities – supported by a network of more than 90 offices located in over 50 countries.

We employ approximately 146,000 people including contractors and we provide people with the opportunity to develop and grow their expertise and the confidence to grow their careers.

Accountant

**Accounting Department
Baar, Switzerland**

We are looking for a motivated, recently qualified Chartered Accountant with a keen interest in the commodities trading and derivatives environment and an excellent theoretical understanding of the International Financial Reporting Standards “IFRS”.

The position encompasses the following tasks:

- Performing the month end close per profit center
- Preparing detailed monthly profit and loss and working capital reviews
- Guiding and advising traffic/operations on accounting day to day accounting matters
- Supporting other regional offices with accounting issues and the preparation of their accounts
- Analysing new transactions and concluding and documenting the appropriate accounting treatment under IFRS
- Supporting traffic/operations with the preparation of ad-hoc departmental financial reports
- Consistently challenging the status quo to ensure that activities and procedures are as efficient and effective as possible, whilst adhering to a strong internal control ethos
- Contribute to current projects underway, outside of month end
- Maintaining professional and technical accounting and finance knowledge

We are looking for candidates with:

- Advanced English language ability, both written and spoken
- Qualified Chartered Accountant from one of the “Big Four” Accounting firms with 1 year post qualification experience, ideally in the commodities industry
- Detailed knowledge of financial instruments required e.g. futures, options, swaps
- SAP FICO experience
- Advanced Excel ability

Our preferred candidate is a dynamic, lateral thinking individual with a positive 'can do' attitude and a strong desire to learn. The candidate must interact well within a team environment and approach and resolve issues in a structured methodical manner.

He/She must be flexible, deadline orientated and attentive to detail. This candidate is self-confident, able to spot potential issues and resolve them independently.

An interest in systems and a willingness to understand the technical landscape is a prerequisite.

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