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your field every day.

Glencore is one of the world's largest globally diversified natural resource companies and a major producer and marketer of more than 90 commodities. Our operation comprise around 150 mining and metallurgical sites, oil production assets and agricultural facilities – supported by a network of more than 90 offices located in over 50 countries.

We employ approximately 146,000 people including contractors and we provide people with the opportunity to develop and grow their expertise and the confidence to grow their careers.

Junior SAP FI/CO Support Specialist

**SAP Customer Competence Centre
Baar, Switzerland**

The Global Center of Expertise provides global SAP support for our centralized SAP system in Switzerland. We currently service marketing and financial accounting divisions in Switzerland, the UK, the Netherlands, the USA and 15 other countries.

Our team is responsible for ensuring the daily operational availability of SAP, optimized use of the system, identifying new opportunities to enhance the system and implementing projects to service our global business.

Within the Global Center of Expertise team, you will be responsible to assist in the optimization of our finance and accounting processes as well as the implementation of new functionality for our global environment.

Our environment consists of S/4 HANA 1610, Fiori, SAP BW 7.5 on HANA, NetWeaver 7.5. and SAP PO.

The position encompasses the following tasks:

- Providing 1st and 2nd level support on a daily basis to our local users and global help desks
- Gathering of customer requirements, preparing specifications and customizing solutions
- Working with more senior staff to improve knowledge and skills in FI/CO area
- Assisting in optimization of business processes to improve process efficiency
- Testing of changes and coordination of regression testing across global sites
- Advising business departments on system usage
- Cooperating with accounting process owners
- Participating in global rollout projects

We are looking for candidates with:

- 2 years of FI (New GL, AP, AR, AM) and CO experience in customizing and testing plus 1 full cycle implementation
- Good understanding of Accounting, Controlling and Finance processes, preferably in a commodity trading environment
- Knowledge of IFRS accounting standards
- An analytical perception, a structured way of working and an ability to get things done
- Strong client relationship skills with a demonstrated ability to communicate effectively
- Fluency in English (speaking, writing) as this is an English speaking environment
- Experience with S/4 HANA and SAP HCM also a plus

The ideal candidate is a strong team player, flexible, eager to learn and able to work under pressure. The candidate is self-motivated and has a proactive work attitude.

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