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Glencore is one of the world's largest globally diversified natural resource companies and a major producer and marketer of more than 90 commodities. Our operation comprise around 150 mining and metallurgical sites, oil production assets and agricultural facilities – supported by a network of more than 90 offices located in over 50 countries.

We employ approximately 146,000 people including contractors and we provide people with the opportunity to develop and grow their expertise and the confidence to grow their careers.

In-House SAP Security Administrator

SAP Customer Competence Centre Baar, Switzerland

The Global Accounting Services Center (SAP Customer Competence Center) provides global SAP support for our centralized SAP system in Switzerland. We currently service marketing and financial accounting divisions in Switzerland, the UK, the Netherlands, the USA and 15 other countries.

Our team is responsible for developing business integration and optimization and implements projects to service the global business. We develop, maintain and support the centralized SAP S/4 HANA ERP, SAP Fiori and BW systems in Switzerland.

Within our Global Accounting Services team, you will be responsible for the administration of the SAP application security and authorization. You will resolve any security issues by following standardized procedures, ensuring SAP is properly secured and complies with our policies.

Our environment consists of S/4 HANA 1610, Fiori, SAP BW 7.5, NetWeaver 7.5, SAP PO and GRC 12.

The position encompasses the following tasks:

- Be subject matter expert for SAP security concepts
- Administer security authorization and role creation
- Design and Maintain authorizations and roles for SAP Fiori Launchpad
- Maintain security design and admin process documentation
- Suggest and implement enhancements that will support growth and improve security of the system
- Ensure compliance of new code with security rules
- Perform system reviews and limit access to ensure that work is performed in accordance with the security policies
- Liaise with auditors to provide standard information and improve solutions
- Be aware of recent developments in the field of SAP security and make sure they are reviewed/adopted by the organization
- Work with the other IT teams and business to provide specialized SAP security for projects; minimizing segmentation of duties and responsibilities that could conflict
- Perform annual SAP license auditing

We are looking for candidates with:

- Deep understanding of SAP security best practices with 4-5 years hands-on experience
- At least 1 year experience specifically in the HANA/Fiori environment
- At least 2 years of experience with BW security and JAVA-based SAP systems security concepts
- At least 2 years of experience with GRC ARA and EAM modules
- Good knowledge of CO and FI (Universal GL, AP, AR) modules, in particular from a business usage perspective
- An understanding of Accounting, Controlling and Finance processes
- An analytical perception, a structured way of working and an ability to get things done
- Strong client relationship skills with a demonstrated ability to communicate effectively
- Fluency in English (speaking, writing) as this is an English speaking environment

The ideal candidate is a strong team player, flexible, eager to learn and able to work under pressure. The candidate is self-motivated and has a proactive work attitude.

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