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Glencore is one of the world's largest globally diversified natural resource companies and a major producer and marketer of more than 90 commodities. Our operation comprise around 150 mining and metallurgical sites, oil production assets and agricultural facilities – supported by a network of more than 90 offices located in over 50 countries.

We employ approximately 146,000 people including contractors and we provide people with the opportunity to develop and grow their expertise and the confidence to grow their careers.

Chartering Team Member

**Zinc/Copper Department – Metal Logistic
Baar, Switzerland**

The traffic person is in charge of logistics, finance, hedging, documentation, insurance and related matters and works closely with the team colleagues in the department as well as with people in other departments and field offices.

The position encompasses the following tasks:

- Constructing supply chain logistic solutions for worldwide deliveries
- Negotiating freight rates/ freight contracts and spaces with shipping lines/ freight forwarders
- Developing a profound container-freight-market overview on worldwide trade lanes
- Building-up and maintaining strong relationships with service providers
- Guiding traders on market developments and logistic solutions
- Coordinating with warehouses/ terminals, negotiating costs for storage and handling
- Ensuring compliance with international regulations and insurance/ port requirements
- Coordinating cargo allocations with chartering/ trading/ traffic teams
- Assisting traffic/ operation on smooth functioning of transport

The ideal candidate disposes of:

- Excellent knowledge of ocean/ land transport/ container logistic including substantial knowledge of Incoterms
- Experience in break bulk chartering preferable
- Practical knowledge in commodity handling preferable
- Fluency in English orally and in writing,, additional language skills preferable
- Efficient and well organised working skills with good know-how in IT applications (MS Office)
- Ability to integrate into and to work well in a multicultural team and environment
- Independent, flexible and entrepreneurial work attitude and high motivation to solve problems
- Strong negotiating skills

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