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Glencore is one of the world's largest globally diversified natural resource companies and a major producer and marketer of more than 90 commodities. Our operations comprise around 150 mining and metallurgical sites, oil production assets and agricultural facilities - supported by a network of more than 90 offices located in over 50 countries.

We employ approximately 155,000 people including contractors and we provide people with the opportunity to develop and grow their expertise and the confidence to grow their careers.

## SAP HANA Database Administrator

**IT Department  
Baar, Switzerland**

The successful candidate will take ownership of the proper administration and support of the SAP HANA database environment within our application landscape. As an SAP HANA Database Administrator, you are part of our Database Administration Team working in close cooperation with our SAP Basis team as well as our Service and Infrastructure teams. This position requires expert administration skills, communication skills, motivation to learn new technologies and the desire to work in a team to deliver best solutions for our business.

### The position encompasses:

- Working together in a team and delivering results within a multi-database platform environment
- Performing the administration and operation of the SAP HANA databases
- Maintaining technical knowledge of SAP HANA components and architecture
- Participating in the solution design, build and delivery of new HANA database projects
- Advising on performance optimization and tuning
- Providing technical support for system issues

### and requires technical skills in:

- SAP HANA installation, configuration and administration
- Optimize system performance, backups and system copies
- SAP HANA database patching
- Managing security for the platform
- Supporting RHEL environment including scripting
- Basic networking skills in a virtualized environment
- Experience administering Oracle databases preferably in Exadata environment

### Together with:

- Excelling in a dynamic environment
- Strong collaboration skills
- Strong interpersonal skills (verbal and written) in order to communicate with all levels of the business & IT
- Being delivery and customer focused: delivers quality in an efficient manner while meeting deadlines
- Strong analytical and problem solving skills
- Openness and transparency; shares information willingly
- Strong sense of ownership and drive

### We look for candidates:

- Minimum 5 years of professional DBA experience of which 2 years is with SAP HANA; preference having obtained SAP Certified Technology Associate – SAP HANA
- Solution Manager experience is a plus
- Educated to degree level (or equivalent)
- Experience in other database technologies (e.g. Oracle, SQL Server, MongoDB)
- With strong language skills – a high English standard is required; German is a plus

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