



Work with leaders in your field every day.

Glencore is one of the world's largest globally diversified natural resource companies and a major producer and marketer of more than 90 commodities. Our operations comprise around 150 mining and metallurgical sites, oil production assets and agricultural facilities - supported by a network of more than 90 offices located in over 50 countries.

We employ approximately 155,000 people including contractors and we provide people with the opportunity to develop and grow their expertise and the confidence to grow their careers.

Senior Business Risk Auditor

Internal Audit Department

Baar, Switzerland

The successful candidate will consult and support management at all levels in their risk management process and evaluate the effectiveness of the internal control system. This will involve performing audits at Glencore's worldwide operations as well as delivering on specific management requests. This position is based at Glencore's headquarters in Baar, Switzerland.

Key tasks and responsibilities:

- Perform audits in assets and offices not only in own region, but occasionally at other global sites
- Understanding of operational, financial, local and business considerations
- Identifying and assessing relevant risks and controls
- Add value by minimising risks and improving the efficiency and effectiveness of internal controls

Detailed responsibilities:

- Planning of audits
- Conducting risk assessments and identifying appropriate controls to mitigate identified risks
- Performing audit procedures to verify controls are operating as intended
- Identifying control gaps and proposing constructive and practical improvements
- Analysing and concluding on the effectiveness of the control environment
- Documenting results in line with IIA and Group Audit standards
- Preparing and presenting audit reports to management
- Contributing to the enhancement of Group Audit working methods and delivery of outstanding risk and audit management services
- Undertaking ad-hoc special reviews as required

Qualifications and experience:

- University degree in Business or Finance
- Certified Internal Audit (CIA) is desired
- CA / CPA or equivalent is preferred
- At least 5 years of working experience in an audit function of an international natural resource company
- EU / Swiss work permit required

Candidate Attributes:

- Excellent English communication skills, any other language would be an asset
- Motivation to travel about 60% world-wide
- Willingness to continuously learn and acquire knowledge of the company's business
- Open minded to different cultures and practices
- Mindset of providing value added services
- Self-motivated to get things done
- Display excellent time management and organisational skills
- Be a team player
- Commitment and ambition to become one of the best in the field of risk management and internal audit

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