

## Senior Recruiter

### SUMMARY:

In this role you will be responsible for recruiting experienced hires for our consulting team plus the planning and realization of our diversity recruiting activities in Switzerland.

### WHAT YOU'LL DO:

- Identify, assess, and guide experienced candidates through the full recruiting process
- Advise our practice area leaders in their search for highly qualified specialists
- Manage the cooperation with external recruiting agencies
- Plan and carry out diversity recruiting initiatives, e.g. workshops, career events or programs
- Drive our Swiss diversity recruiting strategy in cooperation with internal stakeholders and external interest groups
- Share and embed global best practices on experienced hires and diversity recruiting

### YOU'RE GOOD AT:

- Managing various projects simultaneously
- Connecting, inspiring and communicating
- Organizing all the behind-the-scenes magic while keeping an eye on the bigger picture
- Building talent pipelines to fill current and future roles
- Constantly finding new, innovative ways to improve recruiting processes
- Professionally handling and guiding candidates through their recruiting process

### YOU BRING (EXPERIENCE & QUALIFICATIONS):

- Completed studies or commercial apprenticeship with further training in HR or a similar field
- 2-5 years of relevant work experience in recruiting
- Very good knowledge of English and German (C1 or higher) is a mandatory requirement
- Professional experience in the consulting industry or a comparable field is an asset
- An open, creative mind-set paired with an outgoing personality

### YOU'LL WORK WITH:

You will work within our highly motivated and professional Swiss recruiting team and closely together with various stakeholders, such as our local practice area leaders or global talent acquisition specialists. Our work environment at BCG distinguishes itself through an open feedback culture, diversity and respect for the individual.

## ADDITIONAL INFORMATION:

**Location:** Bleicherweg 62, Zurich  
**Start date:** As soon as possible  
**Work quota:** 100%  
**Contact:** Michaela Wirth, Recruiting Specialist | [wirth.michaela@bcg.com](mailto:wirth.michaela@bcg.com)

## HOW TO APPLY:

Are you ready for a new challenge? If so, please upload your application with your CV, letter of motivation, references and certificates at our BCG job portal: <https://on.bcg.com/seniorrecruiterzh>

**Please note, that we are not allowed to accept any application documents by (e-)mail (including direct applications via Indeed or similar platforms) due to our data protection guidelines.**

## WHO WE ARE

BCG pioneered strategy consulting more than 50 years ago, and we continue to innovate and redefine the industry. We offer multiple career paths for the world's best talent to have a real impact on business and society. As part of our team, you will benefit from the breadth and diversity of what we are doing today and where we are headed next. We count on your authenticity, exceptional work, and strong integrity. In return we are committed to supporting you in discovering the most fulfilling career journey possible—and unlocking your potential to advance the world.

## EQUAL OPPORTUNITY

The Boston Consulting Group is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, colour, age, religion, sex, sexual orientation, gender identity / expression, national origin, disability, protected veteran status, or any other characteristic protected under federal, state or local law.

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