



YOU MAY HAVE A JOB – BUT DO YOU HAVE **A PLAN?**

Are you ambitious, talented and looking to fast-forward your management career?
Join the 18 months ISS Global Management Trainee programme.

We are offering a limited number of positions to individuals with management potential and a commercial mindset. Successful applicants will join our pipeline of managers across the world who will lead the transformation of ISS. Starting in September 2018, our intensive programme will position you for an immediate managerial role, providing you with an excellent understanding and skills within operations, customer partnerships and strategy.

From day one, you will be allocated a high-profile member of our executive management team as your personal coach and mentor. You will then work through tours of duty in our largest areas of operation and leadership development activities at a local, regional and global level. During the programme, you will go through a three-month international placement where you will be placed at a different country and get insight into our global footprint. Once you have completed the 18-month programme, our aim is to offer you a management position. Our long-term expectation is that you will move into a senior manager role.

Are you Trainee material?

You have a business-related degree and some work experience, either from an internship or a job during your studies. You see your future within executive management and are ready to invest time and effort in your career.

As a person, you enjoy a complex challenge and demonstrate the right analytical, decision-making and executive potential for supporting customers in their business development. Your ambitious mindset is balanced by your respectful and empathetic attitude towards the people around you. You are also a strong communicator – in both written and spoken English – and you acknowledge the need to walk the talk in terms of company culture, and values.

Expect a challenging recruitment process – and a responsible workplace, you will be a part of ISS Switzerland and, during the programme, will report to a director for one of our large accounts. We offer good terms of employment, engaged management and attractive development possibilities.

If you wish to join the ISS Global Management Trainee Programme, you should prepare for an intensive recruitment process. You will meet highly professional recruitment specialists and managers, who will support your learning and personal development. The process culminates at our assessment centres in March, where our country managers and other key executives will participate as assessors.

Apply before 7 January, 2018 via **this link**. If you have any questions, please contact Mike Timar, (praktikanten@iss.ch, +41 58 787 82 21).

Follow the Trainee Programme on **www.trainee.issworld.com** or on Instagram under the account: **TRAINEES_ISSWORLD** or using the **#ISSTRAINEE**.